

**Advertisement for redeployment of Retired Teachers/ Technical Officer**

Looking to work requirement in the university, detailed guidelines and conditions have been issued after approval of the Board of Management in its meeting dated 10.06.2024 for hiring retired teachers and technical officers of subjects like Entomology, Plant Pathology, Soil Science, Economics, Genetics and Plant Breeding, Agricultural Extension and Agricultural Engineering etc. The deployment of retired teaching/ research/ technical staff shall be purely on contractual basis as per their work experiences in the university, educational institution, research centres etc.

Applications along with their detailed biodata and desired documents are invited from candidates, retired from RVSKVV/ JNKVV, other universities, ICAR and Government institutions etc., who fulfilled desired qualifications under the guidelines and conditions mentioned below:

Applications can be submitted in the office of the Registrar, Rajmata Vijayaraje Scindia Krishi Vishwa Vidyalaya, Gwalior through Email (registrar@rvskvv.net) till **02.05.2025**. Hard copy of the applications shall not be accepted in any circumstances. Incomplete applications received after the prescribed date and time will not be considered. The University administration reserves the right to cancel the advertisement or accept or reject any application at any point of time.

**1. Last date of receiving the application**

The applications may be sent to the Registrar, RVSKVV, Gwalior on or before **02.05.2025** through email only on the email – registrar@rvskvv.net.

**2. Criteria for engaging retired employees on contract-**

The following criteria will be adopted for hiring retired government employees as per the Government letter No./C-3-12/2011/3/1 dated 03.09.2011.

- The confidential character record of the concerned officer/employee for last 05 years should be of “very good” or higher category.
- The concerned officer/ employee should not have been given any punishment during the last 10 years. A certificate/ undertaking in this regard will be given by the candidate in the form at prepared by the University.
- There should not have been any doubt or objection about the loyalty of the concerned officer/employee at any time during his service period and generally his reputation for honesty and efficiency should be good.
- The health of the concerned officer/employee should be in good condition, a certificate of which will be provided in the form prepared by the University.
- The experience and qualification of the candidates must be useful for the university.

**3. Age of the concerned officer/employee**

The age criteria for the candidates are as follows:

**(a) Officers/employees having superannuation age of 62 years -**

Contractual engagement shall be made for a maximum period of 05 years from the superannuation age *i.e.* upto attaining the age of 67 years.

*bc*

**(b) Officers/ employees having superannuation age of 65 years -**

Contractual engagement shall be made for a maximum of 05 years from the superannuation age *i.e.* upto attaining the age of 70 years.

**4. Honorarium for contractual appointment -**

A consolidated amount will be paid as honorarium which will be equal to the difference of the basic pay and dearness allowance of last pay drawn at the time of retirement and the current pension (basic pension plus dearness relief).

For employees from those universities/institutions where pension is being paid on the basis of sixth pay commission scales, the imaginary pension amount as per the seventh pay commission will be considered. The employee has to produce pension certificates at the time of engagement for payment of honorarium.

**5. General conditions for contractual appointment/ engagement-**

General conditions for this contractual engagement are as follows-

- This contractual appointment is completely temporary and the service can be terminated by both the parties on a notice period of one month. That is, during the contractual appointment period, the contractual appointment can be terminated by the contractual party by giving one month's prior notice or by giving one month's salary in lieu thereof.
- In case of any dispute, it will be legal for the University to terminate the services at any time even during the existence of this contract.
- The contract appointment will be completely temporary. No demand or claim regarding regularization shall be entertained.
- This contractual appointment will have no relation with the post held earlier and the service rendered earlier. Previous service based benefits such as pay scale, time scale, increment etc. will not be payable.
- Madhya Pradesh Civil Services (Conduct) Rules 1965 will be applicable on persons appointed on contractual basis.
- Contractual appointment will be given initially for 06 months period. If the work/ performance of the candidate is satisfactory, the appointment period can be increased for further one and half year after the recommendation of the controlling officer with the permission of the Hon'ble Vice Chancellor. But, engagement period shall not be exceeded for more than two years in any case.
- In case the documents submitted by the candidates are not found satisfactory or found fake, the appointment can be terminated at any time without any prior notice.
- In case the services of the candidate are not found satisfactory, the appointment can be terminated at any time without any prior notice and without giving any reason.
- The retired employee appointed on contract will be eligible to receive pension of his parent department separately and also the relief due on pension (if any).





- The employees engaged on contract will be eligible for only 13 casual leaves (07 additional casual leaves in case of female employee) and 03 optional leaves per calendar year. He/she will be entitled for any other type of leave such as medical/earned leave etc.
- If the employee appointed on contract is involved in misconduct or any criminal activity, the contract appointment shall be terminated at any point of time.
- If any incident/accident occurs with the concerned officer/employee during the contract period, then the university will not be eligible for any type of financial and other relief or any compassionate appointment.
- The contract worker shall not be eligible for any type of leave encashment, medical allowance/medical reimbursement or any other allowances.
- During the contract appointment, he/she shall not be eligible for allotment/possession of government residence, nor shall house rent allowance be payable.
- If any government residence is allotted or is in his/her possession in his/her name at the time of application/ engagement, then he/she shall be allowed to take charge on contract engagement only on production of proof of vacating the government residence.
- The entitlement for travel allowance/ daily allowance shall be the same as it was immediately before his/ her retirement.
- In case of any ambiguity on any point other than the above mentioned points, the decision will be taken on the basis of letter No. C-3-12/2011/3/एक Bhopal, dated 03.09.2011, No. 5-1/2017/एक/3 Bhopal, dated 06.10.2017 and other related letters issued from General Administration Department, Govt. of Madhya Pradesh, Bhopal and the decision of the university will be final and acceptable to all.
- The jurisdiction of any type of case will be High Court of Madhya Pradesh, Bench Gwalior.

  
Registrar

## Format of Application Form

**RAJMATA Vijayaraje Scindia KRISHI VISHWA VIDYALAYA,**  
Raja Pancham Singh Marg, Gwalior-474002 (M.P.)

Contract Appointment for Post of .....

Advertisement Serial No. / Reference: .....

1	Name of applicant Name of Father	
2	Birth Date Address Mobile Email	
3	Date of Retirement Total service period (in Years)	
4	Name of the posts at the time of retirement Name of Institution Pay scale at the time of retirement ( Please attach LPC )	
5	Posts held with their nature of duties in entire service period	
6	Present Pension Amount (Basic, DR etc. without computation)	
7	Pay scale of pension	6 <sup>th</sup> / 7 <sup>th</sup> pay commission
8	Imaginary pension amount with details if the pension is being received as per 6 <sup>th</sup> pay commission	
9	Has any doubt or objection been raised about integrity at any time during the service period? If yes, please give details.	
10	Has any punishment been given during the last 10 years?	
11	Is there any departmental inquiry/criminal case pending? If yes, give details.	
13	Has the candidate taken medical leave in the last three years before retirement? If yes, how much?	

\* Confidential character report/ dossier of the last five years of tenure will be obtained by the parent department/ employer by the candidates.

\*\* Please enclosed the relevant documents.

Signature of Applicant with name

//05//

// Declaration //

I, ....., son/ wife of ....., declare that all the information and details given by me in the application form are completely true. I fulfill the required qualification for the applied engagement/ contract. I, myself will be responsible for all the information given in the application. If any of the information is found to be false or fake, my application form can be cancelled. If the information is found to be wrong after the contract appointment, the contract engagement/ appointment can be cancelled and the university will have full right to take legal action against me.

I have read all the conditions given above and I agree to them and promise to follow them.

Signature of the applicant  
Full name and address